



## Communication of Engagement (COE) Policy for Ghana Anti-Corruption Coalition (GACC)

**From:** May, 2022

**To:** April, 2024

### **About the Ghana Anti-Corruption Coalition (GACC)**

The Ghana Anti-Corruption Coalition (GACC) is a reputable registered and cross-sectoral grouping of public, private and civil society organisations (CSOs) with a focus on promoting good governance and fighting corruption in Ghana. GACC was registered on March 13, 2001, under the company's code. Under the leadership of its Executive Secretary, ably supported by the Executive Council Members, GACC, educates the Ghanaian public on the forms of corruption and its impact; campaigns for the strengthening of anti-corruption laws, regulations policies, procedures and systems; advocates for law enforcement – investigation, prosecution, sanctions, and asset recovery and builds the capacity of its members to ensure a vibrant, robust and self-sustaining coalition exist to promote anti-corruption actions in Ghana.

*For further information:*

[www.gaccgh.org](http://www.gaccgh.org)

### **Background and Introduction**

As part of the requirement for non-business actors under the United Nations Global Compact (UNGC) initiative, respective entities since 2013 are required to submit a Communication of Engagement (COE) which spells out the organisation's specific activities to their stakeholders in support of the UNGC principles as well as their engagement on the initiative. The UNGC's ten (10) principles include values that border on human rights, labour, environment, and anti-corruption. These include:

#### **Human Rights**

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and

[Principle 2](#): Make sure that they are not complicit in human rights abuses.

#### **Labour**

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Principle 4](#): The elimination of all forms of forced and compulsory labour;

[Principle 5](#): The effective abolition of child labour; and

[Principle 6](#): The elimination of discrimination in respect of employment and occupation.

### **Environment**

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges.

[Principle 8](#): Undertake initiatives to promote greater environmental responsibility; and

[Principle 9](#): Encourage the development and diffusion of environmentally friendly technologies.

### **Anti-Corruption**

[Principle 10](#): Businesses should work against corruption in all its forms, including extortion and bribery.

Non-business actors are required to submit their respective COE on a two-year basis. The below policy outlines GACC's COE strategy

#### **a. Statement from Executive Secretary**

The Ghana Anti-Corruption Coalition (GACC) will at any given opportunity continue to support the Global Compact initiative and its principles. Over the years, GACC has engaged the GC-Ghana Secretariat and has appreciated a fruitful partnership with the Secretariat. Owing to the relevance of the Global Compact principles to the Coalition's operations, GACC is committed to supporting the GC-Ghana Secretariat for the foreseeable future. In addition, with the strategic integration of the Compact with the UN Sustainable Development Goals (SDGs), GACC believes that the Compact continues to be more relevant than ever.

Currently, GACC serves on the Steering Committee of the UNGC-Ghana and is equally the co-convenor for SDGs 16 in Ghana.

#### **b. Activities in support of the UNGC principles and engagement with the policy**

For the principles of Human Rights and Labour, GACC has in place an administrative manual that captures staff rights and responsibilities as well as mechanisms for addressing any form of abuse at the Coalition's Secretariat. GACC's employment policy frowns on any form of discrimination. In addition, equity forms an integral part of GACC's organisational core values. We treat all individuals and organisations with equal respect and deal with all we come into contact within an objective manner.

GACC embarks on several donor-funded interventions at the national, local, and community levels. Going forward and at the least opportunity, GACC will seek to sensitise (where appropriate) its partners/stakeholders on the UNGC principles as well as the essence of upholding such principles in their operations.

Lastly, GACC will sensitise its staff on the UNGC and its principles as well as create some public awareness of the compact via the media (including social media) to reach out to the wider Ghanaian public. Further, GACC will advocate and initiate a rapport between the CSO platform on the SDGs and UNGC-Ghana to establish possible areas of engagement that will be of mutual benefit.

**c. Measurement of outcomes (i.e. qualitative or quantitative measurements of results).**

The measurement of outcomes on the above outlines' activities include;

- Number of private sector and non-business engagement(s) and other related activities carried out relate to the Compact
- Number of new UN Global Compact business and non-business participants resulting from GACC's sensitization and advocacy efforts
- Expertise provided by GACC to further the aims of Global Compact Local Network in Ghana
- Partnerships that aim to advance the UN Global Compact principles.
- Success stories and challenges encountered.